

## LCA NOTICE

LCA Location: **O'Fallon, Missouri (MO) 4/3/2009 to 4/3/2011**

Through this posting, SysMind LLC, US Corporation ("SYSMIND") provides notice of the filing of a Labor Condition Application ("LCA," Form ETA-9035E) with the U.S. Department of Labor ("DOL") for up to **1** H-1B nonimmigrant's in the job title of **Programmer Analyst** at a wage at an annual rate of at least **\$25.32/hour** in **O'Fallon, Missouri (MO)**. The LCA is valid for the period from **4/3/2009** to **4/3/2011**.

The LCA contained various SYSMIND attestations, including: (a) There is no displacement of U.S. workers in SysMind's workforce or in the workforce of another entity (such as a client) where SYSMIND employees are placed; and (b) SYSMIND has and continues to make good faith efforts to recruit and hire U.S. workers who are equally or better qualified than the H-1B nonimmigrant's.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division, US Department of Labor. Complaints alleging failure to offer employment to an equally or better qualified US worker, or an employer's misrepresentation regarding such offer(s) of employment may be filed with: US Department of Justice, Office of Special Counsel, 10<sup>th</sup> Street and Constitution Ave, NW, Washington, DC, 20530.

The LCA is available for public inspection at SysMind's principal place of business, which is the headquarters office located at 38 Washington Road, Princeton Junction, New Jersey-08550. Complaints alleging misrepresentation of material facts in the LCA and /or failure to comply with the terms of the LCA may be filed with any office of DOL's Wage and Hour Division.

Notice was posted electronically through SysMind's Internet website at <http://www.SYSMIND.com/> for a period no less than 10 consecutive business days.